

“YEAR OF GOOD ORDER, HIGH PRODUCTIVITY AND ENHANCED REWARDS”

**OFFICE OF THE PRESIDENT,
PUBLIC SERVICE
MANAGEMENT**

**CIRCULAR
MEMORANDUM**

**REFERENCE NO. PS: 18^{IV}
PS: 18^{IVTJ}**

FROM: Permanent Secretary,
Office of the President,
Public Service Management.

TO: Permanent Secretary,
Ministry of Health,
Regional Executive Officers,
Regions 1 - 10

SUBJECT:

Increase in Salaries/Wages for 1992 for special
Categories of Health Personnel.

DATE: 1992-06-01

Please refer to my Circular Memorandum No. PS: 18IV/No. PS:18IV TJ dated 1992-05-07 on the grading and conversation into the Medical Scale. Approval is given for the following principles to be applied in the determination of salaries for the respective positions on the Medical Scale:-

- (i) The commencing salary of a position is the minimum of the respective salary range on which a position is graded, unless otherwise authorized.
- (ii) Where levels II/I of a position are graded on the same salary range, the commencing salary of the higher-level position should be ten percent more than the minimum of the particular salary range.
- (iii) Where a Senior Consultant position is graded on the same salary range as a Junior Consultant position, the senior position should be paid a commencing salary equivalent to ten percent above the minimum of the relevant salary range.
- (iv) Any position whose title contains the prefix Senior and is graded on the same salary range as a lower – level position from the same class or family, should be paid a commencing salary equal to ten percent more than the minimum of that range.

.....
Paula A. Mohamed,
Permanent Secretary,
Office of the President,
Public Service Management.